

STANDARD TERMS & CONDITIONS FOR THE PURCHASE OF GOODS

1: DEFINITIONS

This Order (as defined below) is the Company's offer to purchase the Goods (as defined below). Unless otherwise expressly agreed in writing these are the only conditions upon which Acton Finishing Limited is prepared to procure the goods detailed in the Order. In these Conditions:

"The Company" means Acton Finishing Limited.

"The Contract" means the Contract for supply of the Goods to the Company. "Supplier" means the person firm or company to whom the Order is addressed. 'Goods' means all goods, services, data software and other items (or any of item) furnished or to be furnished to the Company under this Order and any replacements and includes (without limitation) all necessary installation, handling, use, storage and disposal instructions in respect of Goods.

"Specification" means all technical descriptions designs, and drawings of Goods and details (if any) of their manufacture and performance specified by the Company in or pursuant to this Order. "Order" means this purchase order placed by the Company for the supply of Goods on these Conditions and includes all the provisions and Specifications specified in or attached hereto or issued pursuant hereto or incorporated by reference.

The headings are for convenience only and shall not affect construction of these Conditions.

2: EFFECT OF THESE CONDITIONS

(a) Supplier's commencement of performance or acceptance of this Order in any manner, or Supplier's use of the number of this Order in any acknowledgment shall conclusively evidence agreement to this Order and its provisions.

(b) All terms or conditions proffered by Supplier are hereby excluded. No variation to these Conditions shall be effective unless agreed in writing signed by an authorised person on behalf of the Company. Acceptance of Supplier's conditions of sale of any other terms inconsistent herewith shall

not be implied from any act omission or series of acts or omissions on the part of the Company.

(c) All variations to these Conditions agreed at the time of placing the Order are specified on the Order. In the event of inconsistency between these conditions and the face of the Order form the latter shall prevail.

(d) INCOTERMS

Incoterms (1990) Edition) shall apply to contracts with non-UK-resident Suppliers.

3: SUB-CONTRACTING

(a) Save as specified on Order, Supplier shall not sub-contract nor assign the benefit of all or a material part of the Order without the prior consent of the Company. The Company reserves the right to assign the benefit of the Contract (subject to reasonable notice to Supplier) to any of its associated companies (as defined in Section 416(1) of the Income and Corporation Taxes Act 1988). Supplier shall be responsible for all work done and goods supplied by sub-contractors.

(b) The Company reserves the right to require a performance guarantee from Supplier's ultimate holding company to be issued prior to commencement of work on the Contract or at any such time thereafter as the Company shall specify.

4: VARIATION OF ORDER

(a) The Company may (at its sole option) at any time change the Specification and quantity of Goods and the delivery date (subject to an equitable adjustment of price). Such variation to be effective only if specified on an official Amendment Order issued by the Company and signed by an authorized person on behalf of the Company.

(b) This Order constitutes the entire agreement of the parties and supersedes all other agreements and communications between the Company and supplier concerning the subject matter of this order.

5: CONFORMITY WITH ORDER, QUALITY AND DESCRIPTION

(a) Goods shall in all respects: -

(i) conform as to quality, quantity, design and description with the particulars of the Order.

(ii) be of satisfactory quality and free from defect;

(iii) fit for all common purposes for which goods of the kind in question are commonly supplied and if expressly or by implication the purposes for which the Company requires the Goods have been made known to Supplier, fit for those purposes;

(iv) be equal to the approved samples, patterns or Specification;

(v) be adequately packed and wrapped at Supplier's expense to protect against all risks of damage or deterioration;

(vi) conform with all descriptions applied there to by Supplier or otherwise appearing in supporting literature supplied in respect of the Goods.

(b) Supplier shall not without the Company's prior written consent exceed quantities stated on the Order nor modify the specification.

(c) Supplier shall, prior to delivery, notify the Company giving details of Goods which are perishable or have a life expectancy of limited duration and of any circumstances likely to affect the quality of Goods and shall issue appropriate instructions as to storage, handling and use of Goods. Such details and instructions shall form part of the description of the Goods.

(d) Supplier shall ensure that items comprised in the Goods which are hazardous or may otherwise endanger life or health are clearly identifiable from external packaging. Supplier shall supply with the Goods warning labels and instructional material appropriate to warn persons coming into contact with the item of the hazards and its effects.

(e) The supplier shall indemnify and keep indemnified the Company against all loss (including, but without limitation., complete or partial loss of goods whether or not the subject of the Order, loss of profit and of any Contract) arising out of the Supplier's errors in or omissions from or failure to

issue appropriate instructions and warning notices or information under paras. 4 (c) and (d) above.

(f) The Supplier shall not unreasonably refuse to take any steps necessary to comply with any request by the Buyer to inspect or test the Goods during manufacture, processing or storage at the premises of the Seller or any third party prior to despatch, and to provide the Buyer, their customer or regulatory authorities with right of access

(g) Where the seller is not certified to ISO9000 / AS9100 they shall maintain a quality management system.

(h) Where the Seller is not the manufacturer of the goods, they need to ensure a stable supply chain to prevent the procurement of counterfeit goods entering the buyers supply chain. This should be done by procuring product / materials from original or authorised manufactures / distributors. Traceability should be maintained back to the original or authorised manufacturer.

(i) Notify the company of changes to processes, products, or services, including changes to external providers or location of manufacture, and obtain the company's approval;

(j) Flow down to external providers applicable requirements including customer requirements;

(k) When required by contract use customer-designated or approved external providers, including process sources (e.g., special processes)

6: INSPECTION AND TESTING

(a) The Company shall be entitled to inspect all work, facilities and records of Supplier connected with the supply of the Goods at any time during the period of the contract. The Company's authorized representatives may, upon reasonable notice to supplier, have access to monitor progress of work by Supplier or its approved sub-contractors on an Order. For such purpose Supplier shall and shall procure that is approved sub-contractors shall afford to the Company's representatives' reasonable facilities and assistance.

(b) Prior to delivery, Supplier shall test Goods for conformity with Order. The Company relies on Supplier's skill and judgement in assessing quality and fitness for purpose. Supplier shall on request provide the Company free of charge with evidence and results of testing. The Company's

authorized representatives may attend and observe testing of Goods.

(c) The inspection or verification of work pursuant to the Order or attendance by the Company's representatives at testing of the Goods shall not constitute the Company's acceptance of Goods. No inspection, test or delay or failure to inspect or test or to discover any defect or non-compliance with Order shall relieve Supplier of any of its obligations under this Order or impair any rights or remedies of the company.

(d) Supplier shall include the substance of this condition 5 in all sub-contracts issued pursuant to the Order.

7: DELIVERY AND PASSING TITLE

(a) Subject to paragraph 6(e) time of delivery shall be of the essence of the Contract. Supplier shall notify the Company forthwith of any likely delays.

(b) Goods shall be delivered strictly in accordance with the Order. The Company reserves the right to specify delivery to the premises of a third party.

(c) Supplier shall despatch with the Goods or under separate cover with its advice note all certificates of conformity, instructions and other documents required to be issued pursuant to the Contract. In the absence of advice note or in case of default, or failure of documents to conform with Order the Company shall be entitled to reject Goods.

(d) Delivery note despatched with Goods shall state: Order number, full details of consignment, date of despatch, name of carrier, list of other accompanying documents.

(e) The Company shall be entitled in its absolute discretion to defer delivery without any liability for storage or other charges from Supplier. In such case Goods shall not be invoiced until delivery has taken place.

(f) The Company shall be entitled to reject Goods found on delivery not to conform with the Specification, the Order or the requirements of these conditions, including as to quantity or quality, or to be damaged or defective, ("however slight the non-conformity, damage or defect (and Sections 15A and 30 (2A) of the Sale of the Sale of Goods Act 1979 shall not apply)). Such Goods

may be returned to the Supplier within a reasonable time after delivery at Supplier's risk and expense and shall be deemed not to have been delivered under this Order. Supplier shall (at the Company's sole option) either supply replacements for rejected Goods or remedy defects or damage to the Company's reasonable satisfaction. The making of payment shall not prejudice the Company's rights under this Condition. ["Section 15A of the Sale of Goods Act 1979 (inserted by Sale and Supply of Goods Act 1994) states that the Buyer cannot reject goods where there is only a slight non-conformity, and Section 30 states that the buyer cannot reject goods where there is only a slight shortfall or excess in delivery). Insert this wording if you wish to disapply Sections 15A and 30.]

(g) Any acceptance by the Company of Goods not in conformity with the Order shall be without prejudice to any rights the Company may have against Supplier.

(h) Supplier's failure to adhere to any provision of the Contract shall entitle the Company at its sole option at any time after the date for performance or delivery to treat the Contract as repudiated in whole or in part (without prejudice to any other rights it may have). and the Company shall not be prejudiced by any delay in exercising such option or any indulgence granted to supplier.

(i) The Company shall be entitled to recover from Supplier all costs and expenses and loss whatsoever incurred (including without limitation costs of any necessary repair, replacement or other correction incurred as a result of or in connection with non-conformity of the Goods with the Order, either by equitable price reduction, set-off or credit against any amount owned to Supplier (whether under this order to otherwise) as the Company may in its absolute discretion elect.

(j) INSTALMENTS

If the Contract provides for delivery by instalments the Company shall be entitled to treat default in delivery of one instalment as breach of Contract (without prejudice to any of its other rights and remedies). All instalment deliveries shall be invoiced separately unless otherwise specifically agreed in writing by the Company.

8: RISK AND PASSING OF TITLE

(a) Subject to paras (d) and (e) below and to the Company's right to reject or return Goods, title to and risk of loss or damage to the Goods shall pass to the Company immediately following off-loading of the Goods at the point of delivery specified in the order.

(b) Supplier shall be responsible for transport and unloading costs incidental to the Contract and liable to insure Goods as the Company may reasonably require.

(c) Where Goods are retained by Supplier pending delivery instructions, title shall pass to the Company when Goods are ready for despatch but risk shall remain with Supplier until delivery in accordance with the Company's instructions;

(d) Part payments for Goods made in advance of delivery are part payments of the Contract price and title to materials procured or manufactured by Supplier towards performance of the Contract shall pass to the Company at the date of such payments up to the total amount thereof.

9: PRICE AND PAYMENT

(a) The price stated on the Order shall remain fixed and binding until completion of delivery.

(b) Prices stated on the Order are inclusive of all packaging carriage insurance and freight charges and exclusive of VAT and Supplier shall not be entitled to increase the price by reason of any variation to such costs.

(c) Supplier shall not issue any invoice prior to the scheduled or actual delivery date (whichever is the later). All invoices shall specify this order number and full details of the consignment including description, quantity and unit price of Goods delivered.

(d) Subject to the Company's receipt of Goods and documents conforming with the Order, payment will be in pounds sterling within 90 days from the end of the month in which the company receives a proper invoice. Notwithstanding the Company's acceptance of the Goods, delivery shall not be deemed to have taken place nor shall the period for payment commence until the Company's receipt

of all documents required to be issued pursuant to the Contract.

(e) Where the Company has agreed advance or progress payments supplier shall upon request procure the issue by its bankers of a guarantee of immediate reimbursement upon demand.

(f) Payment by the Company of any amount in or towards the Contract price shall not constitute the Company's admission as to Supplier's performance of its obligations or a waiver of the Company's rights.

(g) PACKAGING

Where extra charges for pallets, stillages, crates and other packaging have been agreed on Order subject to being credited upon return to Supplier, Company's delivery note signed by any servant or agent of Supplier shall be conclusive evidence that such packaging has been returned.

10: INTELLECTUAL PROPERTY

(a) If Supplier makes any invention, discovery or design in the course of or otherwise resulting from this Order ("a Discovery"), Supplier shall provide the Company with full details thereof. Unless otherwise expressly agreed in writing by the Company absolute title in a Discovery shall be the Company's. Supplier shall provide to the Company such waivers and assignments as may be required to vest the Discovery in the company and such copies of drawings, data specifications and technical information as the Company may require in order fully to exploit the Discovery and to obtain protection by way of registration or otherwise of the rights of the Company in the Discovery.

(b) Supplier shall not without the Company's prior written consent supply Goods incorporating the Discovery to any third party.

11: INDEMNITY

Supplier shall at all times indemnify and keep indemnified the company against: -

(a) all costs damages or other loss (including legal fees and expenses) incurred by reason of any claim for infringement of any letters, patent, design right, registered design, trade mark or name or violation of any third party right resulting from the use or sale of Goods and (in the case of Specification

supplied by Supplier) the performance by Supplier its obligations under the Contract whether arising in contract, tort or otherwise provided that this indemnity shall not extend to liabilities arising out of parts, materials or specifications issued exclusively by the Company; and

(b) all actions, suits claims, costs, demands, damages expenses or other loss or liability (including legal fees and expenses), loss of property, death or injury to any person howsoever arising to the extent occasioned or contributed to by any defect in or failure of the Goods to conform with the Contract or any of them or any act or omission of Supplier its agents or sub-contractors; and

(c) all indirect or consequential loss, costs, damages or expenses sustained by or claimed against the Company and arising in whole or in part out of Suppliers of its sub-contractors' or any agents' performance or non-performance of this Order or any other circumstances mentioned in this Condition.

12: PROPRIETARY INFORMATION

(a) Supplier shall keep in strict confidence all confidential information relating to the products, business, technology, procurement or technical requirements of the Company or of any of its associated companies (as defined above) which may come into Supplier's possession in the course of carrying out the Order and Supplier shall not without the Company's prior written consent use nor disclose the same to any person for any purpose other than for execution of the Order.

(b) Supplier shall not without the Company's written consent use the Company's name or otherwise hold itself out as associated with the Company in any advertising or publicity material or in any other manner.

(c) (i) All drawings and other items provided by the Company to Supplier shall be used solely for the purposes of the Order and remain the property of the Company and supplier shall return the same without charge to the company forthwith upon demand.

(ii) Drawings, patterns or other terms produced by Supplier upon the company's instructions pursuant to the Order shall "be used only for the purposes of the Order. Supplier shall upon request supply copies of the same free of charge to the Company.

Optional clauses: -

[(d) Supplier shall forthwith upon request and in any event upon termination of the Contract return to the Company all specifications drawings samples ("Issue Items (as defined in Condition 13)) and other material whatsoever supplied by the Company to Supplier pursuant to the order and shall not keep any copies of the same. [(Variable include this only when Clause 13 is used)] [(e)"] In the event that Supplier has been licensed by the Company to use any trade or service mark belonging or licensed to the Company, Supplier shall forthwith upon request and in any event upon termination of the Contract deal with such manner as the Company shall, in its absolute discretion, direct any items upon which such mark shall appear and if the subject of a registered user agreement shall upon request by the company sign such notice of cessation of use of such trade or service mark as the Company may require. ("Variable - only to be used by companies which allow suppliers to manufacture under Company owned trademarks which appear on goods or packaging supplied)]

13: SUPPLY OF PERSONNEL

(a) At personnel provided Supplier for carrying out the Order shall at all times be deemed to be in the employment of Supplier, and shall comply in all respects with site rules applicable to the Company's premises.

(b) Supplier shall retain in force during the period of performance of the Order policies of third-party liability insurance and employer's liability insurance and shall upon request produce to the Company evidence of the items of such policies and of the payment up-to-date of all premiums thereunder.

14: MATERIALS AND TOOLING

(a) At all times whilst Supplier has in its possession any ("free issue material") supplied to it by the Company for performance of an order ("Issue Items") Issue items shall remain the Company's property but shall be at Supplier's risk and Supplier shall: -

(i) Use Issue Items economically and solely for performance of the Order and certify to the Company incorporation of Issue items in Goods as required by the Order.

(ii) Whilst not in use keep Issue Items separate and readily identifiable as the Company's property, and

(iii) at its own expense keep Issue Items insured for full replacement value against all usual risks and apply proceeds of such insurance for replacement of Issue Items:

(iv) store safely, treat with due care and keep in good condition (fair wear and tear excepted) all issue items;

(v) not charge by way of security for any indebtedness nor, without the Company's prior written consent, sell dispose of or destroy Issue Items:

(vi) forthwith upon demand from the Company yield up Issue Items to the Company or its authorised agents.

(b) "The Contract price shall be inclusive of tooling costs incidental to the Order. Tooling costs in full shall be shown as a separate item on invoice, Passing of title to tooling shall be simultaneous with passing of title to Goods and Supplier shall upon request make tooling available for collection by the Company at any time thereafter ("variable - for use where tooling specific to a particular order or type of order is to be made or bought in by Supplier).

(c) At all times whilst Supplier has in its possession any tooling or other equipment loaned or supplied to it by the Company for performance of an Order or tile to which belongs to the Company under para. 13(b) above ("Tooling"), Tooling shall remain Company's property and Supplier shall: -

(i) keep Tooling separate and readily identifiable as Company's property; and

(ii) at its own expense keep Tooling insured for full replacement value against all usual risks and apply proceeds of such insurance for replacement of Tooling;

(iii) store safely, treat with due care and keep in good condition (fair wear and tear excepted) all Tooling;

(iv) at own expense make good or replace all Tooling damaged or lost due to its own negligence;

(vi) forthwith upon demand from the Company yield up Tooling to the Company or its authorised agents. *(Variable: adaptable for either materials or tooling - alter definitions as appropriate)]

15: CANCELLATION

(a) Subject to para. 14(b) below, the company shall be entitled by notice any time to terminate the Contract in whole or in part.

(b) Upon termination under para. 14(a) or Condition 15 Supplier shall immediately discontinue work on the Order and shall within two months thereafter submit its claim for expenses incurred pursuant to the Order to the extent to which the same would otherwise be an unavoidable loss to Supplier due to the Company's cancellation. Supplier shall take all reasonable steps to mitigate its loss and the Company shall not be liable for claims submitted more than two months after termination.

(c) Subject to payment of the fair and reasonable price thereof the Company shall be entitled forthwith upon termination pursuant to this condition or condition 15 to take possession of and Supplier shall yield up to the Company all unused and undamaged materials and items in the course of manufacture pursuant to the Order (and Tooling and Issue Items") wherever situate and Supplier hereby irrevocably authorises Company to enter onto its premises for such propose. ("variable - include only if condition 13 is used as appropriate).

16: INSOLVENCY

The Company may at any time by notice in writing summarily terminate this Order or suspend delivery without compensation to Supplier forthwith upon the occurrence of any of the following events ("the Events"): -

- (i) if Supplier enters into any composition or arrangement for the benefit of its creditors, or
- (ii) Supplier, being an individual, becomes bankrupt or has receiving order or administration order made against him;
- (iii) Supplier becomes insolvent or appears to be unable to pay a debt or to have no reasonable prospect of paying a debt (within the meaning of Section 268 of the Insolvency Act 1986) or being a company, appears unable to pay its debts (within the meaning of Section 123 of that Act); or
- (iv) the presentation of a petition for the appointment of an Administrative Receiver or Administrator or the giving of any notice of a resolution for the winding-up of Supplier (other than for a member voluntary winding-up of a solvent company for the purpose of a bona fide reconstruction); or
- (v) the appointment of an Administrative Receiver or Administrator in respect of the whole or any part of Supplier's undertaking or assets such termination or suspension being without prejudice to the Company's other rights or remedies under the Contract, whether accrued before or accruing after such notice.

17: HEALTH AND SAFETY

The Supplier shall comply with all of its legal obligations in relation to health and safety in relation to the Goods and shall as a continuing obligation surviving termination or performance of the contract provide the Company with such information and assistance concerning the Goods as the Company may reasonably require to enable the Company to comply with its legal obligations in relation to health and safety in respect of the Goods (including in each case any obligations under the General Product Safety Regulations 1994).

18: NO WAIVER

No waiver of any of the Company's rights under the Contract shall be effective unless in writing signed by an authorised person on behalf of the Company. A waiver shall apply only to the specific circumstances in which it is given and shall be without prejudice to the enforcement of the

Company's rights in relation to different circumstances or the recurrence of similar circumstances.

19: FORCE MAJEURE

19.1 In the event that either party is prevented from fulfilling its obligations under this Agreement by reason of any supervening event beyond its control including, but not limited to war, national emergency, flood, earthquake, global pandemic, strike or lockout (subject to Sub-clause 18) the party shall not be deemed to be in breach of its obligations under this Agreement. The party shall immediately give notice of this to the other party and must take all reasonable steps to resume performance of its obligations.

19.2 Sub-clause 18 shall not apply with respect to strikes and lockouts where such action has been induced by the party so incapacitated.

19.3 Each party shall be liable to pay to the other damages for any breach of this Agreement, and all expenses and costs incurred by that party in enforcing its rights under this Agreement.

19.4 If and when the period of such incapacity exceeds 6 months then this Agreement shall automatically terminate, unless the parties first agree otherwise in writing.

20: COMMUNICATION

Notice under these Conditions shall be properly given if in writing and sent by first class post, telex or facsimile to the address of the intended recipient as stated in the Contract or to such address as the Company and Supplier from time to time notify to each other as their respective addresses for service and shall be deemed served in the case of postal notice, on the expiry of 48 hours from time of posting, in the case of telex on the recording of the "answer back" code on the sender's machine and in the case of facsimile, on completion of transmission by the sender.

21: SEVERANCE

If any provisions of these Conditions are held by any competent authority to be invalid, or unenforceable in whole or in part the validity of the other provisions of these Conditions, and the

remainder of the provisions in question shall not be affected thereby.

22: THIRD PARTY RIGHTS

A person who is not a party to the Contract shall have no rights under this Contract pursuant to the Contracts (Rights of Third Parties) Act 1999.

23: CONFLICT MATERIAL DISCLOSURE

The Seller shall support the Buyer's compliance with sourcing obligations in meeting the requirements to report sourcing of tin, tantalum, tungsten and gold ("Conflict Minerals") from certain countries in the African subcontinent. The Seller shall have due diligence processes in place to make reasonable enquiries, including with its supply chain, into the country of origin of Conflict Minerals included in the Goods sold to Buyer.

The Seller shall disclose to the Buyer in writing those Goods containing Conflict Minerals prior to acceptance of this order. Seller shall report such data as may be required by Buyer to fulfil its obligations to its customers on sourcing of Conflict Minerals.

24: ETHICAL BUSINESS

The Seller should adopt a business ethical program to include: effective communication, taking responsibility, accountability, professionalism, trust and mutual respect for your colleagues at work. The seller should also have a policy on Slavery & Human trafficking in line with the Modern Slavery Act.

25: COMPLIANCE WITH LAW

25.1. The Seller must confirm to the Buyer that chemical substances used in the manufacture of, or constituting or contained in the Deliverables, appears under Annex XIV of REACH and where applicable: that such chemical substance is authorised for the Buyer's particular use in accordance with the provisions of REACH.

25.2. The Seller will notify the Buyer as soon as possible if any Deliverables contain a substance listed on the Candidate List of Substances of Very High Concern, for Authorisation published by the

European Chemical Agency (or any update of the list) and provide: (i) details of such a substance in a format required by the Buyer, and (ii) any information that may be required to ensure the safe use of a Deliverable.

25.3. The supplier agrees that the Buyer will be under no duty to reimburse or compensate the Seller for any increased costs incurred by the Seller, as a result of any changes in Law that occur.

26: GOVERNING LAW AND JURISDICTION

The Contract shall be governed by the laws of England and Wales and the parties agree to submit to the exclusive jurisdiction of the English and Welsh courts.